

## THE UK NATIONAL MINIMUM WAGE

The UK national minimum wage is an important cornerstone of British Government strategy aimed at providing employees with decent minimum standards and fairness in the workplace. The rates set are based on the recommendations of the independent Low Pay Commission and are as follows:

**Main (adult) rate for workers aged 22 and over: £5.73 per hour**

**Workers aged 18-21: £4.77 per hour**

If accommodation is provided, the rate of the accommodation offset\* is a maximum of £31.22 per week (£4.46 per day).

\*Under the national minimum wage legislation, the provision of accommodation by the employer is the only benefit in kind that can count towards a worker's national minimum wage. For example, allowance for transport costs or food should not be offset against national minimum wage pay.

Please confirm by signing below that you will comply with UK legislation on the National Minimum Wage once in the UK.

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Employer's signature

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Date